

Elite Training Grant Criteria 2018-2019

Pre-Requisite: Asian and/or Olympic Games disciplines

SENIOR CATEGORY (for OG Disciplines)

Athletes' Categories	Elite A+		Elite A				Elite B+				Elite B				Elite C				Senior Squad			
	Full Time		Full Time		Part Time		Full Time		Part Time		Full Time		Part Time		Full Time		Part Time		Full Time		Part Time	
	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced
Monthly Grant	\$33,040	\$38,840	\$26,350	\$31,030	\$9,320	\$15,520	\$19,750	\$23,330	\$6,990	\$11,610	\$14,170	\$16,750	\$5,020	\$8,370	\$10,160	\$11,940	\$3,590	\$5,980	\$6,600	\$7,770	\$2,340	\$3,890
Olympic Games	Medallist (minus-one rule)		4th – 8th (minus-one rule)				9th – 16th (minus-one rule)								Qualified according to required standard (not including wild card participation); for Olympic year only				Minimum requirement : Top 2/3 positions at International Senior events, or higher, according to the requirement of respective NSAs OR Current JA/JB recipients promoted to senior category for the first year.			
World Champs World Cup (Finals)	Medallist (minus-one rule)		4th – 8th (minus-one rule)				9th – 16th (minus-one rule)															
Asian Games			Medallist (minus-one rule)				4th – 8th and top 1/3								4th – 8th and top 1/2							
Asian Championships National Games World Universities Games							Medallist and top 1/3				4th – 8th and top 1/3				1st – 8th and top 1/2							
World Universities Championships Asian Cup (Finals) World Cup Series											1st - 8th and top 1/3											
East Asian Games Asian Cup Series Asian Indoor and Martial Arts Games National Championships															Medallist and top 1/3							

Remarks: "Minus-one rule" means the athlete/team must have beaten one competitor/team in the event.

Elite Training Grant Criteria 2018-2019

Pre-Requisite: Asian Games disciplines

SENIOR CATEGORY (for Non-OG Disciplines)

Athletes' Categories	Elite A				Elite B+				Elite B				Elite C				Senior Squad			
	Full Time		Part Time		Full Time		Part Time		Full Time		Part Time		Full Time		Part Time		Full Time		Part Time	
	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced	Standard	Enhanced
Monthly Grant	\$26,350	\$31,030	\$9,320	\$15,520	\$19,750	\$23,330	\$6,990	\$11,610	\$14,170	\$16,750	\$5,020	\$8,370	\$10,160	\$11,940	\$3,590	\$5,980	\$6,600	\$7,770	\$2,340	\$3,890
World Champs World Cup (Finals)	Medallist (minus-one rule)				4th – 8th (minus-one rule)				9th – 16th (minus-one rule)								Minimum requirement: Top 2/3 positions at International <u>Senior</u> events, or higher, according to the requirement of respective NSAs OR Current JA/JB recipients promoted to senior category for the first year.			
Asian Games	Medallist (minus-one rule)				4th – 8th and top 1/3								4th – 8th and top 1/2							
Asian Championships National Games World Universities Games					Medallist and top 1/3				4th – 8th and top 1/3				1st – 8th and top 1/2							
World Universities Championships Asian Cup (Finals) World Cup Series									1st - 8th and top 1/3											
East Asian Games Asian Cup Series Asian Indoor and Martial Arts Games National Championships													Medallist and top 1/3							

Remarks: "Minus-one rule" means the athlete/team must have beaten one competitor/team in the event.

Elite Training Grant Criteria 2018-2019

Pre-Requisite: Asian and/or Olympic Games disciplines

SECONDARY STUDENT ATHLETE CATEGORY

JUNIOR CATEGORY

Athlete Category		Secondary Student Athlete A		Junior A		Secondary Student Athlete B		Junior B		Secondary Student Athlete Squad		Junior Squad			
		Category 1	Category 2	Full-Time	Part-Time	Category 1	Category 2	Full-Time	Part-Time	Category 1	Category 2	Full-Time	Part-Time		
Monthly Grant	Standard	\$6,600	\$2,340	\$6,600	\$2,340	\$4,880	Training Allowance	\$4,880	Training Allowance	\$3,060	Training Allowance	\$3,060	Training Allowance		
	Enhanced	\$7,770	\$3,890	\$7,770	\$3,890	\$5,750	\$1,800	\$5,750	\$1,800	\$3,590	\$610	\$3,590	\$610		
World Youth Champs		1 st - 8 th and top 1/3						1 st - 8 th and top 1/2				Minimum requirement: Top 1/3 positions at local <u>Junior</u> events, or higher, according to the requirement of respective National Sports Associations			
World Youth Cup (Finals)															
Youth Olympic Games															
Asian Youth Games		Medallist and top 1/3						4 th - 8 th and top 1/3							
Asian Youth Champs															
National Youth Games															
Asian Youth Cup (Finals)															
World Youth Cup Series		Medallist and top 1/3						Medallist and top 1/3							
Asian Youth Cup Series															
Asian Age Group Champs															
National Youth Champs															

ETG Operation Guideline

A. Athletes Categories

Athletes Category		Tier A Sports	IASS Sports *
Senior	Elite A+	✓	✓
	Elite A	✓	✓
	Elite B+	✓	✓
	Elite B	✓	✓
	Elite C	✓	✓
	Senior Squad	✓	
Junior / Secondary Student Athlete	Junior A/ Secondary Student Athlete A	✓	✓
	Junior B/ Secondary Student Athlete B	✓	✓
	Junior Squad/ Secondary Student Athlete Squad	✓	
Potential	Individual Athletes	✓	

*IASS (“Individual Athlete Support Scheme”) Sports: Athletes of Olympic Games or Asian Games Sports (Except Tier A Sports) and secondary disciplines of Tier A Sports who meet the funding criteria

B. Definition of Senior / Junior / Secondary Student Athletes

Senior Athlete	Athletes who have attained results in senior events
Junior Athlete	Athletes who have attained results in junior events
Secondary Student Athlete	Athletes who are current secondary school students and attained results in junior events

C. Eligibility Criteria and Guidelines

1. Elite A+/A/B+/B/C, and Junior A/B/Secondary Student Athlete A/B
Categories of grants will be based on the performance of the applicant in the previous two years, if the result has not been used for previous grant eligibility criteria.
2. Senior Squad/Junior Squad/Secondary Student Athlete Squad (for Tier A Sports only)
Categories of grants will be based on the criterion performance of the applicant in the past year.
3. Potential (for Tier A Sports only)
Athletes with sport talent and potential can be recommended to receive local training at HKSI only. Additional support is subject to special approval.

4. Definition of Full-time and Part-time Athletes

Full-time Athletes

- a) Athletes have to follow the elite training and competitions requirements as their first priority.
- b) Athletes do not have full-time job nor engage in full-time study programmes, except where temporary deferment of the full-time study programme has been approved by the school, or arrangements have been made by the school to reduce the contact hours to the equivalent of a normal part-time programme (i.e. not more than 10 hours per week on average). Documentation issued by the school / employer is required under these circumstances.
- c) A minimum of 5 days and 25 hours of supervised training per week
- d) Athletes taking up part-time job/studies must be approved by Head Coaches/NSAs.

Part-time Athletes

A minimum of 4 days and 15 hours supervised training per week.

5. Definition of Secondary Student Athletes

Category 1

- a) Athletes are current secondary school students;
- b) Athletes have written confirmation from their respective schools to support their elite training programme arrangements;
- c) A minimum of 5 days and 25 hours of supervised training per week

Category 2

- a) Athletes are current secondary school students;
- b) A minimum of 4 days and 15 hours of supervised training per week

6. Athletes receiving grants should meet the three-year residency policy.
7. Results should be achieved by athletes who were representing Hong Kong at international events with a minimum entry of four countries/regions, except for the Senior Squad category where the minimum entry criterion does not apply. For the Junior Squad category, if results were achieved at local closed competitions, the Hong Kong representative team criterion does not apply.
8. Results achieved from demonstration events would not be considered.
9. "Minus-one" rule will be applied to results achieved at Olympic Games, Senior World Championships and World-level events which require qualification (e.g. World Cup Finals).

10. For athletes not fully meeting the required level of performance, but fulfilling either one of the following four conditions, the same results could be considered for support for a further 12-month period maximum:
- 10.1 Documented injuries, illness, and/or pregnancy, preventing training or competitions
- 10.2 Lack of equivalent events due to the intervals of the relevant major competitions (i.e. Olympic Games, Asian Games, World Championships, Asian Championships, World Junior Championships, Asian Junior Championships), on the condition that athletes must have taken part in at least one other competition during the year
- 10.3 Marginally missed out the “top one-third” rule by only one entry in the competition
- 10.4 Athletes fulfilling ALL the following considerations:
- (a) Pre-requisite: Recommended by the relevant National Sports Association and Head Coach
 - (b) Current full-time athletes
 - (c) Athletes with track record (meet either one of the following):
 - (i) Achieved top eight positions in the Asian Championships/equivalent events in the previous calendar year
 - (ii) Maintained top ten Asian ranking/top 30 world ranking in the previous calendar year
11. Athletes receiving support under the considerations 10.3 and 10.4 above would be granted such approval once in their sporting career and that funding for these athletes would be fixed at the standard level, in order to maintain parity within the system
12. For team events (e.g. relays), athletes who have taken part in the competition (any round) are eligible for grants.
13. Elite A+ and Elite A (Full Time) athletes would be provided with a period of four years’ support. However, they are required to achieve at least an EA(for EA+ athletes) / EB+ result(for EA athletes) result every two years during the four years support period in order to maintain EA+ / EA funding support.

D. Adjustment of Grant Levels

1. To ensure steady grant for athletes in a year, athletes’ approved grant categories should remain unchanged throughout the year.
2. All eligible athletes should receive the standard grant as a starting grant. NSAs/Head Coaches could recommend the grant levels for their athletes within the enhanced grant of the respective categories, taking into account the following considerations:
 - Past grant levels
 - Significant result improvements
 - Number of years at high performance level
 - Other considerations, as appropriate

3. Head Coaches/NSAs could adjust the grant levels for athletes from Part-time to Full-time or vice versa, or add new recruits to the Senior Squad/Junior Squad/Secondary Student Athlete Squad in the middle of the year. Grants saved/required as a result of these changes are to be returned/applied from the contingency for the Elite Training Grant.

E. Suspension/Forfeiture/Termination of Grants

1. Head Coaches/NSAs could suspend/forfeit/terminate grants for athletes if:
 - Athletes cannot fulfill training/competition requirements
 - Misconduct/disciplinary problems of the athletes.
(Please refer to Annex I, Disciplinary Procedures)
 - Athletes withdraw from the Elite Training Programme
2. One month's notice will be given to the athlete in general, with respective Head Coaches/NSAs' endorsement.

F. Appeal Channel

- Step 1: In case of queries on the level of grant, athletes should approach the respective Head Coach / NSA to understand the situation.
- Step 2: If necessary, athletes could contact the High Performance Administration Department of the HKSI for further information and assistance.
- Step 3: If athletes still wish to make an appeal, they can approach the Director of High Performance Management of the HKSI who will handle the case directly.
- Step 4: If athletes are not satisfied with the result of the appeal, they can meet with the Chief executive of the HKSI to review the case to get a final decision.

G. Payment Method

1. Monthly payment will be made within 7 days of the following month.
2. Grants will be paid to athletes' designated account.

H. Athlete Agreement and Performance Assessment

1. All grant recipients have to sign the Athlete Agreement before grants would be released.
2. Performance appraisal reports for all grant recipients have to be submitted twice a year, one report in October (for April to September) and a final report in next April (for October to March and overall evaluation).
3. Head Coaches/Coaching Supervisors will complete the standard report form and endorsed by the respective NSAs. Payment to athletes will be suspended if reports could not be submitted according to the specific timeline.

4. For IASS grant recipients, a meeting will be arranged for the recipient, his/her Coaching Supervisor and the NSA representative to meet with the HKSI to sign the Athlete Agreement and discuss details of the training plan of the athlete, targets and goals of the year, monitoring of performance, etc. in the beginning of the year. Another meeting will be arranged in the middle of the year to review progress.

I. Allocation of Grants to Coaching Departments/NSAs

1. Based on the list of grant recipients as approved by the HKSIL Board in the beginning of the financial year, Head Coach/NSAs will decide the level of grant between standard and enhanced grants for their athletes, based on the considerations as mentioned in paragraph D(2).
2. Contingency for the Elite Training Grant will be available to cater for:
 - New recruits to the Senior Squad, Junior Squad and Secondary Student Athlete Squad for **Tier A sports**.
 - Athletes change from Part-time to Full-time training, Junior/Secondary Student Athlete Squads to Senior Squad
3. In case of withdrawal of athletes or forfeiture of grants, the related grants will be returned to the contingency for the Elite Training Grant.

J. Administration Procedures and Annual Timetable

October	Invite nominations of grant recipients from Head Coaches/NSAs for the coming financial year
November	Close nominations
February	HKSIL Board to approve the list of grant recipients
March	Inform NSAs/athletes/Head Coaches of the levels of support for the coming financial year
April	Head Coaches/NSAs to finalise the level of grants for each athlete → Athletes to sign Athlete Agreement → Medical Check-up → Release payment
Mid April	Deadline for Head Coaches/NSAs to adjust grant levels for athletes, if any
October	1 st performance assessment report
Next April	2 nd performance assessment report and overall evaluation

Revised on 21 Sept 2017

Example of Disciplinary Procedures

1st Month

Warning to athlete &
Meeting between NSA/Head Coach and athlete for
agreed goals for changes
(to be signed by both parties)

Performance satisfactory

Case closed

Performance unsatisfactory

Suspension of ETG Grant for
the following month
Identify barriers and set agreed
goals, if necessary

2nd Month

2nd Evaluation Meeting
between
NSA/Head Coach and athlete

Performance satisfactory

Release back ETG Grant
and
Case closed

Performance unsatisfactory

Forfeiture of ETG Grant for the current month
Suspension of ETG Grant for the following
month
Identify barriers and revised set agreed goals,
if necessary

3rd Month

3rd Evaluation Meeting between
NSA/Head Coach and athlete

Performance satisfactory

Case closed

Performance unsatisfactory

Termination of
Support